

Date: 24.04.2024 Version 9 Page 1 of 1	Management Manual Chapter 01 Management Process Environmental-, Health- and Safety-Policy	 KaTech by Ingredion
01-01-08- S Release see list	<input checked="" type="checkbox"/> Multi-site <input type="checkbox"/> GER <input type="checkbox"/> UK	

KaTech strives to be the employer, supplier, neighbour, investment and company of choice for our many stakeholders. We are committed to working with our stakeholders to produce high quality products in a safe and sustainable manner while continuously reducing our negative impact on the environment. People are at the heart of our business activities. The involvement of our employees and other stakeholders is key to the success of our environmental, health and safety programs. The scope of the occupational health and safety and environmental management system to which this policy applies is the development, manufacture and application technology of customized stabilization systems in food.

Our commitments:

- The provision of **safe and healthy working conditions** and the prevention of injuries and illnesses.
- **Continuous improvement** regarding our commitments and identified opportunities for improvement, which we systematically identify by monitoring our performance. The impact of current and planned activities on the environment and people is regularly monitored and evaluated.
- We maintain **open communication** on issues relating to the environment, health and safety in connection with our business activities. This includes consulting and involving our employees and other stakeholders.
- Compliance with our **obligations** arising from legal requirements, binding commitments, potential impacts of our business activities and the expectations of our stakeholders.
- We strive to develop **innovative solutions** that go beyond what is necessary and help us to continuously improve our performance to protect people, protect the environment and achieve competitive advantages.
- Providing the necessary **technical, financial and human resources** to achieve our goals.
- We motivate our employees to act responsibly through **continuous training and further education** - even beyond their operational activities.
- **The implementation of this policy** across all areas and levels of the company.

The commitments set out in this policy are in line with our core values.

This policy is available to all employees on the notice board and to interested parties via our website or on request.

Lübeck 24/4/2024
 Date / Location



 Cyril Carrat, Managing Director

